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## Cruise companies uk jobs

Using a recruitment company or employment agency to help you find a job like having an industry insider looking for a job for you: You have nothing to lose. This is ideal if a recruiter contacts you, according to career website The Ladders. If you make contact, choose a recruiting company and recruiter carefully for the best results. Using social networking websites and business sites with profiles like LinkedIn, Xing, or Networking for Professionals can help you promote your credentials. Post your resume online and link website profiles to your RESUME, Ladder recommends. Once the profile and resume are in place, join some selected groups that discuss your specialty on websites. Post positive comments or answer questions to give recruiters the chance to spot you. Recruitment companies work for both the employer and the employee, meet the vacancies of applicants. They usually have more applicants than available jobs, so you'll need to impress with your presentation and skills. Choose a recruitment company that works in the specialized area of your choice of work. This is especially important in a field such as information technology or management, where your skill set is specific to computer languages or businesses. If you've been around the geographic area where you want to work, you probably know who the recruiters are in your specialty. If you're not new to the area, please contact people in the industry for recommendations. Recruiters who don't have motivation or connections won't find you a job quickly, and may not find you a job at all. You don't want to waste time with a recruiter who buries your application. After selecting a recruiter, contact and ask for a meeting. A face-to-face meeting puts a job applicant in the mind of a recruiter. A good recruiter should give you an opinion on your chances of landing the job you're looking for. If you know a particular company you want to work for, investigate the company to determine whether it uses independent recruiters or a specific recruiting company to open jobs. Contact a recruiter for this company, express your interest and qualifications and ask for an interview. Forwarding a paper RESUME, vitae curriculum, or portfolio helps keep your name in the recruiter's memory. Avoid staffing and black hole resumes by contacting a recruiter who receives a paid placement fee. You save time using a recruiter, but it's easy to become complacent with someone else looking for a job for you. It's good to use the time you save by continuing your search and keep in touch with the recruiter. Contacting a recruiter every two weeks is not unreasonable, reports The Wall Street Journal. If you are going for an interview, contact the recruiter with feedback. Link up with the recruiter by explaining why the post is or isn't suitable for This puts the recruiter in a better position to evaluate the market and find work for you. Even in this Economy, there are rapidly expanding companies that have set big hiring goals. Companies are looking to attract top candidates, among other things, placing ads on buses and combing through social networks like LinkedIn to find people with technical experience and problem-solving skills. The executives of these firms say they are looking for people who are selfless and willing to work together. They will study the work history of a potential employee, as well as test his skills and evaluate the mind. Almost all of these companies want to hire employees with passion who are ready to contribute ideas and energy. Hiring excesses can find evidence of passion can in career achievement or even hobbies. For the second time in as many months, Computerworld is selecting 10 select firms seeking to hire tech workers. Acquity Group Acquity Group, which builds internet-enabled websites and other apps, has hired 190 people so far this year and expects to add another 10 employees by the end of the year. It currently has 475 employees, and plans to hire many more next year. We're trying to hire people who like to work with each other, said Jim Newman, executive vice president of operations. Some office ties have turned into friendships and several marriages, he said. Acquity customers include General Motors, AT&A T, Motorola, Discover Financial, the American Medical Association and Acquity-based Sears. Chicago are looking for back-and-forth developers, including Java developers who know CSS and HTML, as well as business analysts, applied and information architects, visual designers, user experience professionals and project managers. The company has a recruitment program on campus and about 25% of its hires this year will be recent college graduates, with the rest experienced hires, Newman said. About 20% hire through referral employees, Newman said. The recruiting process is rigorous, Newman said. It includes initial screening with a recruiter where skills are evaluated using a technical test. There's a phone interview with the developer, followed by face-to-face interviews with two-person teams. One team will focus on technical requirements and the other on functional needs. Acquity evaluates the written communication capabilities of candidates on essay questions. The work environment is open and collaborative with several offices and a random dress code, said Newman. The company could hire as many as 300 employees next year, said the Newman Acquity Career Page here. IdeellIdeell had IT staff 12 years ago. The online flash sale retailer currently has more than 60 employees in online flash, and is looking for more. My business partners have an insatiable demand for new features and functionality that we can't deliver fast enough for them, said Eduardo Frias, senior vice president of engineering at the New York-based company. Ideell uses an open source technology stack, Ruby on Rails, on top of MySQL. Company people who can help it develop everything from user interface features to back-end scalability. The company is looking for a project, software and product managers, developers, testers, system engineers, system administrators, app support staff, and data science experts and data services. Ideell is only interested in top performers, said CTO's Mark Uermacher. The right people make an extraordinary difference in a small period of time, he said. Its vetting process includes asking candidates to develop software to solve problems that people actually run into, said Uermacher. Attitude matters in Ideell, whose workers need to be comfortable in the rapidly changing, fast-paced environment of team players. Having a company full of incredibly capable jerks isn't interesting to any of us, said Uermacher. Ideell has plenty of activities for employees, including parties, sports leagues and 30% discounts on merchandise. The retailer is also encouraging creativity through its so-called debt-free Friday (takeoff of technical debt) program, which offers engineers time to work on something they might have a personal interest in, such as a new dashboard or algorithm improvements. It's one of those things where they feel they can contribute from the bottom up to the company, said Frias. Ideell's career page here. ... TicketmasterTicketmaster is a M&A product - and its technology mix reflects that. The online ticket store has engineers with expertise in everything from vax assembly language to Java, Perl, PHP and Python. It has system administrators, database administrators, an architecture group, engineering staff and other it roles. CTO's Joe Mann said Ticketmaster emphasizes innovation, and builds a computing platform to make its ticketing processes more social, interactive and able to add value. He also does a lot with his data to glean new ideas. Fan for us is the real point of our strategy, so we love it when people come and bring their own ideas to the table, said Manna. Ticketmaster of a global technology organization ranges from 600 to 700 people, not including consultants and other variable labor, said Manna. The company currently has 100 technical discoveries across the U.S., combining filling vacancies and expanding to create new platforms. It expects to have a staff of about 800 IT employees next year. It tries to standardize on Java, PHP and Perl environments. In technology right now, competition is fierce enough to recruit people, manna. The company has special recruitment staff. Interviews personally include meetings with people from product and project management teams, as well as in engineering and operational activities. We're trying to give each candidate influence over a broader group - it's not just interview engineers, she said most likely, attract the attention of recruiters Ticketmaster has a strong technology base, can demonstrate passion and will ask good questions, questions, Manna. Best perk: Employees often get good places to show and access clubs. Ticketmaster's career page is here. TendrilTendril, a smart mesh technology developer in Boulder, Colo., is looking for people who own Java and Ruby on Rails development and can also create firmware software. Tendril faces typical challenges recruiting smaller firms in competing with major tech companies and in its case with companies located in popular east and west coast locations. Tendril put ads in buses in the Boulder area and even wrapped a high-speed train advertising hiring top software engineers to draw attention to the company. We are applying such high importance to culture, said Dawn Curley, vice president of human capital. Tendril is looking for candidates who can tell us past experiences that demonstrate teamwork and a dehydrated and lack of ego and passion, she added. Tendril employs about 65 employees. At the beginning of the year, the company employs 190 employees, which is 92 employees. The company employs about 10 people a month today, about half of whom are tech workers. Tendril evaluates the skills of solving a candidate's problems, for example, asking him to describe the requirements of the elevator. Chris Black, vice president of engineering at the firm, is looking for evidence of problem-solving skills in the candidate's answers to the question. He listens to clarifying questions seeking information about the type of elevator, building, and addressing the applicant's concerns along the way. The goal is to discover how comprehensively they are going to think about the problem, he said. Tendril is also conducting technical testing to see if an entrant can use the latest features from the latest version of JDK. The best reason to work on this working in this company. Our technology is one that we believe will help save the planet or make the planet a better place, and every employee here feels passion around this mission, - said on the career page Curlee. Tendril here. TangoPalo Alto, Calif.-based tango makes tools that allow people to communicate via video on a virtually any device. Its product is just over a year old and it has added users at a rapid pace - more than 27 million so far. About one million registered users are added every two weeks. It expects to have more than 100 million registered users in 2012. The company, which launched in 2009 in stealth mode with two people, has 85 employees today with holes still around 18. The firm expects to have as many as 200 employees a year. Tango is looking for workers who have the right foundations in computer science, are rapid research and can adapt to new technologies, said Jean-Philippe Emeli Marcos, vice president of finance and business operations. The company does extensive testing and uses coding exercises as part of the process. He wants candidates who are motivated to work in an environment that code every two weeks, Marcos said. A quick tango release schedule helps it keep up with the arrival of new mobile products. Tango believes its competitors include giants such as Google, Microsoft, Apple and Facebook, among others, prompting an aggressive corporate mentality. We have to be the best and smartest in order to win, Marcos said. This attitude helps to facilitate a culture where employees are not shy about raising issues and communicating. Everyone is trying to make the product better, he said. Tango's career page is here. Mission Critical WirelessMission Critical Wireless provides managed wireless deployment services, helping companies around the world build architectures and implement wireless technologies. The Lincolnshire, Ill., firm was founded in 2004 and has 100 employees with plans to hire about a dozen more, said CEO Dan Croft. The company is looking for people with technical skills kits in communications and messaging. We like people who have been in the real world who work within an IT organization and have specific direct responsibilities to implement and continuously serve different IT solutions, said Croft. The wireless market is changing rapidly, and Croft says he's looking for people who are passionate about technology and ready to learn new things like a new mobile device management platform that allows companies to gain varying levels of control over disparate devices including popular iPhone and Android devices. The company's hiring process includes a home-designed essay style issue designed to test technical knowledge. We want to see their logic and reasoning with how they go about solving problems, said the Croft. Mission Critical Careers page here. Coupa SoftwareCoupa Software, which builds on-demand procurement and cost management systems. Currently has just under 100 employees and plans to potentially double that over the next year, said CEO Rob Bernstein. The company is looking for workers who understand the value of the dollar and the importance of finding good deals because it's a culture with which we approach our customers, said Bernshyten. San Mateo, Calif.-based Coupa looking for Ruby on Rails developers with entrepreneurial attitudes and are interested in developing new modules and opportunities. The firm also needs mobile software developers for both iPhone and Android devices, as well as platform developers who know how to scale. His hiring efforts include sponsoring the Ruby on Rails meeting in his office. The firm requires some candidates to complete quizzes designed to test their ability to articulate the problem. This quiz may be along the lines of the famous problem of how many golf balls someone can fit on a bus. Of those people who do it for an interview, one in seven are hired, Bernstein said. Heap's career page here. ... Medidata SolutionsNew York-based Medidata Solutions, which makes provision as a service of products for drugs, medical devices and other clinical trials, trials, Hired by 148 employees this year, mostly in the U.S. Medidata currently has about 775 employees across the U.S., and expects to increase its workforce by as much as 10% in the near term. As with all hiring companies, Medidata is interested in finding people with passion. The company is looking for evidence of passion in the candidate's out-of-work activities, according to Arden Schneider, senior vice president of human resources. Such activities can show passion in anything they do. ... [and] shows dedication, intellectual curiosity and discipline, Schneider said. The company is looking for system administrators, network engineers, cloud engineers, performance engineers and several levels of software engineers, as well as software quality analysts. Its technology platform includes Ruby on Rails, C#, SQL, MySQL and NoSQL, Unix and Linux, CSS and Amazon Web Services. In employee engagement, Elliot Weinstein, HR director, the company's mission is a draw. Frankly, our work saves lives, he said. If you can code efficiently and elegantly, you can pull weeks off from a clinical trial, said the Weinstein. Medidata career page here. CorbisCorbis, a Seattle-based digital imaging company owned by Bill Gates, adds about 70 positions, system engineers, front-end web developers and system infrastructure experts. The company currently operates about 600 worldwide, but open positions are all in Seattle. Page 2 The company has an aggressive technology road map to grow its business, said Amber Ushka, senior recruitment manager. Corbis has recruiters and uses job boards to find qualified candidates, but since the company is well known job ads can produce as many as 200 responses. The candidates who really stand out for us are people who demonstrate a real passion for their profession, no matter what the profession is - Ushka. Passion can appear in what people do in the community, or artistically, whether it's her photography or writing. Ushka. Corbis said, appreciates a collaborative approach. We like to hear great ideas - we like people who have the guts to bring these ideas forward, - said Ushka. Corbis hires a wide range of jobs, including database developers and engineers, technical support workers and data analysts. Corbis' career page is here. Intel's most advanced tech companies always fill positions, and now Intel has more than 900 discoveries - about 500 full-time regular jobs and 400 internships in engineering and manufacturing. The number one position to fill are software engineers, the company said. Intel is also looking for component design engineers, process engineers, manufacturing technicians and hardware engineers. For any open position, the company usually receives more than 100 applicants. For those who do it on the spot candidates ask a few open questions and interviewers are looking for creative and problem-solving answers. Intel provides relevant employees with eight-week eight-week with full wages and benefits, after every seven years of the day's service date. The company, in written answers to questions from Computerworld, said the perk allows employees to switch off completely and return to work refreshed and rejuvenated. Intel's career page is here. Patrick Thibodot covers SAAS and enterprise applications, outsourcing, government IT policies, data centers and IT workforce issues for Computerworld. Follow Patrick on Twitter @DCgov, or subscribe to Patrick's RSS feed. His e-mail address pthibodeau@computerworld.com. Learn more about careers at Computerworld's Career Thematic Center. This story: New Year's Eve, New Job? Ten companies that hire originally was published by Computerworld. 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